



JOB DESCRIPTION

Job Title	PHP Developer
Department	Development
Direct Supervisor	Head of Development
1	<p>Job Objective</p> <p>Participating in a team-oriented environment to develop web-based applications, Maintaining existing codebase, databases, to include troubleshooting bugs and adding new features.</p>
2	<p>Principal Accountabilities</p> <ul style="list-style-type: none"> • Prepares control web portals & web-based applications; • Communications & Interfaces with other portals & web-based applications; • Participates in planning, evaluating and scheduling of new and revised programs, procedures and equipment. <p>Work (85%)</p> <ul style="list-style-type: none"> • Development & maintenance of ADME’s web-based applications • Custom application, or new module, specifications. • Ensuring quality of work through development and implementation of QA procedures, standards and Documentations. <p>Administrative (10%)</p> <ul style="list-style-type: none"> • Accurately outlining work task breakdowns for programming side of new projects • Accurately estimating time frames for work completion and hitting them • Accurately and regularly completing time-sheets • Working with team to educate project managers about programming solutions <p>Management (5%)</p> <ul style="list-style-type: none"> • Educating and at times, coordinating, contract developers.
3	<p>Responsibilities & Roles</p> <p><u>Internal / External Cooperation</u></p> <ul style="list-style-type: none"> • Demonstrate ability to interact and cooperate with all company employees. • Build trust, value others, communicate effectively, drive execution, foster innovation, focus on the customer, collaborate with others, solve problems creatively and demonstrate high integrity. • Maintain professional internal & external relationships that meet company core values. • Pro-actively establish and maintain effective working team relationships with all support departments.

5	Knowledge, Skills & Experience <ul style="list-style-type: none">• PHP - 5+ years of experience.• MySQL 3+ years of experience.• MVC Frameworks (Codeigniter, CakePHP .. etc.)• XHTML, CSS & Javascript (jQuery & AJAX).• Web Services development - SOAP & REST.• Mobile Web based applications.• Solid Experience with building highly interactive, highly trafficked, database driven web applications.• Willingness to lead projects in a structured team environment - we encourage the individual and reward the success of the team.
6	Competencies <ul style="list-style-type: none">• You will be expected to plan, research, develop logic, code, test and deploy several Web projects with minimal assistance. You should know how to build a PHP web application from the ground up, as well as modify and build on existing code.